

Eastside FPV Child Safe Policy	Approval Date:	1 January 2025
	Review Date:	1 January 2026
	Version No.:	4

Club Executive Role	Name	Contact Email	Contact Phone
President	Samuel Evans	Ironoid8145@gmail.com	+61 490 866 857
Vice-President	<i>Vacant</i>		
Secretary	Rhett Mooney	rhettaooney@gmail.com	+61 0424 749 484
Treasurer	Tristan Pattinson	tristan@ausign.com	+61 0414 188 963
General Club Enquiries: eastsidefpv@gmail.com			

PURPOSE

Eastside FPV is committed to the safety and wellbeing of children and young people who participate in the Club's activities.

We seek to provide a safe, fair and inclusive environment for everyone involved in our organisation and in our sport.

We are committed to safeguarding everyone involved in our sport including children and young people ensuring that they feel comfortable and are safe.

To that end we have developed this policy to identify and prevent behaviour that may be harmful to the children and young people in our sport.

We consider a failure to observe these guidelines as misconduct and will take appropriate action. In addition to any internal proceedings, we will report to the police all instances in which a breach of the law has or may have occurred.

There may be exceptional situations where these guidelines do not apply, for example, in an emergency situation. However, it is crucial that, where possible, you seek Committee authorisation prior to taking action that contravenes these guidelines or that you advise the Committee as soon as possible after any incident in which these guidelines are breached.

Who is bound by this policy?

All persons involved including everyone involved in our organisation and in our sport including, from our committee of management, members and non-members and volunteers, are required to observe these Codes of conduct.

Responsibilities

<i>Position</i>	<i>Responsibility</i>
President	<ul style="list-style-type: none">• Implement policy and procedures across the organisation• Ensure policy is published and accessible and persons required to observe this policy understand this policy and related procedures
Executive and/or Committee	<ul style="list-style-type: none">• Review and update this document and supporting resources in consultation with relevant stakeholders• Support the coordination of the policy and implementation• Ensure compliance with policy and procedures
Members, Non-members, and Volunteers	<ul style="list-style-type: none">• Ensure compliance with policy and procedures

Key Requirements

We require certain standards of behaviour of all persons involved in our organisation and in our sport.

This policy is underpinned by the following core values:

- To act within the rules and spirit of our sport.
- To prioritise the safety and well-being of all people involved in our sport.
- To display respect and courtesy towards everyone involved in our sport and prevent discrimination, bullying and harassment; and
- To report any behaviour which is a breach of this policy to help prevent the abuse of children and young people in our sport.

See also Eastside FPV Code of Conduct.

Adhering to professional role boundaries

Authorisation should be sought from a parent or guardian of a child or young person engaged in our sport before:

- providing transportation.
- providing supervision at a club or other organised event.
- engaging in activities outside our sport.
- providing any form of support to a child or young person, unrelated to our sport.
- seeking contact with children or young people (or former participants) outside our sport.

If any person(s) becomes aware of a situation in which a child or young person requires assistance that is beyond the sporting environment, they should undertake any or all of the following at the earliest opportunity:

- contact the child or young person's parent or guardian.
- refer the matter to an appropriate support agency.
- refer the child or young person to an appropriate support agency.
- seek advice from the Club committee.

Use of language and tone of voice

Language and tone of voice used in the presence of children and young people should:

- provide clear direction, boost confidence and provide encouragement.
- identify and communicate risks and what needs to happen to mitigate those risks.
- not be harmful to children – in this respect, avoid language that is:
 - discriminatory, racist, or sexist.
 - derogatory, belittling, or negative, for example, by calling a child a 'loser'.
 - intended to threaten or frighten.
 - profane or sexual.

Supervision

Unless otherwise organised and approved, parents and or guardians are responsible for supervising their children and young people engaged in our sport to ensure those supervisors and participants:

- understand the sports risks and what steps are required to stay safe.
- engage positively with the organisers of an event and our sport.
- listen to the direction of the organisers of an event.
- behave and engage appropriately including speaking respectfully.
- are in a safe environment and are protected from (external) threats, physical and other.
- understand who to talk to if an issue arises that needs to be addressed.

Use of electronic or online communications

All persons are required to ensure appropriate monitoring of children and young people when they use our organisation's electronic communication platforms to ensure that they do not inadvertently place themselves at risk of abuse or exploitation via social networking sites, gaming sites or through web searches, or inappropriate email communication.

Wherever possible, email and text messages sent to a child or young person should be copied to their parent or guardian. Where a parent is not included in the communication:

- Restrict such communication to issues directly associated with delivering our sport, such as advising that a scheduled event is cancelled.
- Limit the personal or social content in such communications to what is required to convey the message in a polite, friendly manner. In particular, do not communicate anything that a reasonable observer could view as being of a sexual nature.
- Do not use such communication to promote unauthorised 'social' activity or to arrange unauthorised contact.
- Do not request a child or young person to keep a communication a secret from their parents.

Transportation

Unless otherwise organised and approved, parents and or guardians are responsible for organising the transportation of their children to and from club events and activities.

Positive guidance [Discipline]

We strive to ensure that children and young people participating in our sport are aware of the acceptable limits of their behaviour and skill so that we can provide a positive (and safe) experience for all participants and spectators.

There may be times when the Committee and members may be required to use appropriate techniques and strategies to ensure:

- the safety and/or wellbeing of children, young people or other participants in our sport.
- the safety and/or wellbeing of spectators.
- an effective and positive environment.

We require all persons to use strategies that are fair, respectful and appropriate. The child or young person needs to be provided with clear directions and be given an opportunity to redirect their (mis)behaviour in a positive manner.

Such guidance may require a child or young person to stop flying at an event and undertake additional training.

Under no circumstances are any persons involved to take disciplinary action involving physical punishment or any form of treatment that could reasonably be considered as degrading, cruel, frightening or humiliating.

Photographs of children and young people

We require that persons participating in our sport, wherever possible, obtain permission from a child's parent or guardian before taking an image of a child or young person that is not their own. We will also make sure that the parent or guardian understands how the image will be used.

We will only use images of children that are relevant to the Club's activities. We will seek permission from a child's parent or guardian before using their images.

When using a photo of a child, we will not name or identify the child or publish personal information, such as residential address, email address or telephone number or other information about a child's hobbies or interests, without the consent of the child's parent or guardian.

Physical contact with children and young people

Any physical contact with children and young people must be appropriate to the delivery of our sport such as when fitting equipment and based on the needs of the child or young person (such as to assist or comfort a distressed young person).

Under no circumstances should any person have contact with children or young people participating in our sport that:

- involves touching
 - of genitals.
 - of buttocks.
 - of the breast area.
 - that is other than as part of delivering medical or allied health services.

- would appear to a reasonable observer to have a sexual connotation.
- is intended to cause pain or distress to the child or young person – for example corporal punishment.
- is overly physical.
- is unnecessary (for example, assisting with toileting when a child does not require assistance).
- is initiated against the wishes of the child or young person, except if such contact may be necessary to prevent injury to the child/young person or to others, in which case:
 - physical restraint should be a last resort;
 - the level of force used must be appropriate to the specific circumstances, and aimed solely at restraining the child or young person to prevent harm to themselves or others; and
 - the incident must be reported to management as soon as possible.

Sexual misconduct

Under no circumstances is any form of 'sexual behaviour' to occur between, with or in the presence of children or young people. 'Sexual behaviour' includes but is not limited to:

- 'contact behaviour', such as sexual intercourse, kissing, fondling, sexual penetration or exploiting a child through prostitution;
- 'non-contact behaviour', such as flirting, sexual innuendo, inappropriate text messaging, inappropriate photography or exposure to pornography or nudity.

Use of, possession or supply of alcohol or drugs

While at a club organised event, all persons must not:

- use or be under the influence of an illegal drug.
- be under the influence of alcohol.
- be incapacitated by any other legal drug such as prescription or over-the-counter drugs.
- supply alcohol or drugs (including tobacco) to children and young people participating in our sport.

Communication

We communicate our conduct codes, policies, and requirements to all persons involved in our sport through our website and other communication platforms e.g. Facebook, Email, Messenger etc.

On membership applications, we require all new or renewing members to accept our Code of Conduct and Child Safe Policy.

On attendance at our events, we require all non-members to accept our Code of Conduct and Child Safe Policy.

Complaints

Our club takes all complaints seriously. Our club will handle complaints based on the principles of procedural fairness and justice, and ensure:

- all complaints are taken seriously.
- the person making the complaint (complainant) will be given full details of what is being alleged against them and have the opportunity to respond to those allegations.
- irrelevant matters will not be taken into account.
- decisions will be unbiased; and
- any action imposed will be reasonable.

All complaints should be addressed to the President of the Club. On receiving a complaint, the President will decide who is best to investigate the complaint, whether the complaint needs to be referred to another body, e.g. the police and what options can be taken and implemented to resolve the complaint.

Once the complainant decides on the preferred option for resolution, the club will assist, where appropriate and necessary, with the resolution process.

Monitoring and Review

This document will be reviewed annually, in consultation with stakeholders. Some circumstances may trigger an early review, this includes but not limited to legislative changes, organisational changes, incident outcomes and other matters deemed appropriate by the Committee. We retain records of each review undertaken. Such records may include minutes of meetings and documentation of changes to policies and procedures that result from a review.